



PUBLIC SAFETY
MINISTRIES

Strategic Plan

2014

Public Safety Ministries Strategic Plan 2014

Contents

- A Message From Pastor Dan Carlson
- Mission
- Vision
- Guiding Principles
- Key Strategies

Public Safety Ministries Strategic Plan 2014

A Message From Pastor Dan Carlson

Dear Friends,

I am pleased to introduce the *2014 Public Safety Ministries (PSM) Strategic Plan*. Over the past year I have come to realize that this ministry adventure is here to stay. The demand and opportunity to provide our spiritual health care services is continually increasing and the need for strategic planning is clear. We have built a solid ministry with high quality outreach and administrative services. Our strategies are based on improving the *quality* of our outreach services while increasing the *quantity* of our administrative and financial resources.

Public Safety Ministries was incorporated in 2005, but the seed for the ministry was planted in 1992 when I attended the FBI National Academy as a young police lieutenant. That was where I first heard the term *spiritual fitness* from my physical training instructor. The idea of spiritual health and fitness stayed with me through the remainder of my 25 years as a police officer. After retiring as the Eden Prairie MN Police Chief in 2007, I worked full time building PSM around the concept of spiritual fitness. That work included pursuing and obtaining ordination as a pastor in 2010 with the Evangelical Lutheran Church in America (ELCA).

I am currently deployed by an ELCA congregation as a missions pastor to PSM, serving as chaplain to numerous organizations and individuals throughout Minnesota. Those organizations include: The Minnesota Chiefs of Police Association, The Hennepin County Chiefs of Police Association, The Minnesota Law Enforcement Memorial Association and The Minnesota Fire Service Foundation. I also work with numerous individual public safety agencies providing a variety of spiritual fitness training services. It is my pastoral presence in these public safety environments, in times of chaos and in times of calm, that occupies the majority of my time.

Although I am the sole employee of PSM, this strategic plan often refers to *we* and *our*. This is due to the large number of individuals and organizations that support, guide, and participate in the continued growth and development of this enduring ministry. These supporting groups include the PSM Board of Directors, the pastors of our partner congregations, a variety of individuals who believe in our mission, the above listed public safety organizations, as well as numerous other faith communities and public safety organizations. I want to thank you for your interest in the PSM strategic plan and the future development of our ministry. If you would like additional information and details of our plan, please visit our website at: www.publicsafetyministries.org

Thank You,

Pastor Dan Carlson
President and Founder
Public Safety Ministries

Public Safety Ministries Strategic Plan 2014

Mission

To Provide Spiritual Health Care Services to Public Safety Professionals Throughout Minnesota.

Vision

All Minnesota Public Safety Professionals will have the needed resources and opportunities to be healthy in Body, Mind and Soul.

Guiding Principles

- *Spiritual health is an essential component of comprehensive health care.*
- *Quality spiritual health care requires quality relationships*
- *Personal faith should be lived and shared, without being imposed.*
- *Public Safety Chaplains must understand and respect the church and state relationship.*

Key Strategies

- ***Share light with those who are alone in the dark.*** The work of public safety professionals requires that they spend the majority of their time working in the dark and stormy places of our communities. We want those professionals to never be alone and without light in those dark times. We will provide direct spiritual care to those individuals and also train and equip others to provide that care as well.

Current Status: We currently have substantial access to Minnesota's public safety professionals, providing chaplaincy services and spiritual care to four major professional associations, numerous agencies and hundreds of individuals. We also have an active and recognized presence at a variety of public safety and faith based gatherings, providing services such as prayers, spiritual perspectives, messages and spiritual care training.

- ***Gather, prepare and share stories.*** The challenges that public safety professionals face in the performance of their duties are quite apparent, although often ignored. It is critical that we gather the stories of these challenges, organize them and prepare them for presentation. We then share the stories in settings where others can learn ways to face these challenges with strength, endurance and resiliency.

Current Status: We have gathered an abundance of valuable stories through the strength of our professional relationships. These stories are continually assessed and prepared for use in a variety of formats. They are then routinely shared in several print publications, electronically on the internet and through email, in personal conversations and through several of our training curriculums.

- ***Create a model ministry for providing spiritual health care services.*** Current public safety health and wellness programs address the physical health of the body, the mental health of the mind, but often neglect the spiritual health of the soul. By creating a model ministry that provides legal, economical, sustainable and high quality spiritual health care services, we will show that addressing spiritual health in the public safety professions is not only possible, but is *essential* to caring for the overall health of these professionals.

Current Status: Since 2005 PSM has established itself as a quality ministry with a solid foundation that can be a model for others to establish similar ministry services. We have a strong affiliation with the Evangelical Lutheran Church in America and are incorporated as a Minnesota non-profit organization with a 501(c)(3) tax exempt status. Our diverse and recurring funding resources continue to grow annually, as do our administrative support resources. Professional legal and accounting services have been provided by established firms since our formation.